

Vidhyashram Institute of Teacher's Training, Jodhpur

Awareness Course

on

GENDER SENSITIZATION

SYLLABUS

Course Hours: 2 hrs per week

Duration: 30 Hours

Basic aim of this course to create awareness about Zero tolerance level, awareness about gender neutral laws, women empowerment.

After successful completion of this course, the student will be able to focus on Equity, then on equality, clarify the difference between gender and sex, understand gender roles leading to gendered division of labour, to create Awareness about the Rights and laws, and fight against the violence.

Module 1 Introduction of Women Studies.

1. Sex and Gender
2. Patriarchy
3. Gender Stereotypes, Sexism
4. Femininity and Masculinity

Module 2 Gender Development

1. Gender Gap
2. Gender Division of Labour
3. Social Construction of Gender

Module 3 Gender Equality - Critical Issues

1. Landmark Interventions – Important Reports and Conventions on Gender Equality
2. Status Indicators –
 - i. Human Development Index
 - ii. Gender Development Index
 - iii. Sustainable Developmental Goals

Module 4 Gender In Everyday Life

1. Practice of Sex Segregation
2. Division of Labour and the Sphere of Work
3. Cultural Construction of Gender
4. Gender Socialisation
5. Construction of a Girl Child

Module 5 Understanding Violence

1. Understanding sexual harassment as gender-based violence
2. Nature, victims, causes and impact of gender-based violence
3. Violence by men against men
4. Impact of violence

Module 6 Contributing to Prevention of Sexual Harassment (POSH)

1. What is and is not Sexual Harassment
2. Supreme Court Judgements, and the provisions in the Act of 2013 about prevention of Sexual Harassment
3. Preconditions for Effective Working of Sexual Harassment Complaints Committees
4. Role of men in prevention of sexual harassment at workplace
5. Gender sensitive language, work culture and workplace

References:

- Asiedu, E., Branstette, C., Gaekwad-Babulal, N. and Malokele, N. (2018). *The Effect of Women's Representation in Parliament and the Passing of Gender Sensitive Policies*.
- [*"Raising your profile within your organisation"*](#), *EqualBITE*, BRILL, pp. 128–130, 22 June 2018, [doi:10.1163/9789463511438_028](#), ISBN 978-94-6351-143-8, retrieved 7 December 2023
- [*"Gender Attitudes in adolescence: evaluating the Girl Rising gender-sensitization program in India | Gender Action Portal"*](#). [gap.hks.harvard.edu](#). Retrieved 7 December 2023.
- [*"Combating Gender Stereotypes in and through Education - Gender Equality - publi.coe.int"*](#). *Gender Equality*. Retrieved 12 March 2023
- The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
- IGNOU : Gender Sensitization: Society, Culture and Change (2019) BGSE001, New Delhi IGNOU
- <http://uerria.witclub.info/dir/>
- <https://www.nytimes.com>
